

August 16, 2018

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: **RAMCOSYS**

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: **532370**

Dear Sirs,

Sub: Press Release

Please find enclosed a press release, titled “Australia’s leading auto repair service provider TRUSTS Ramco HCM” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully
For **RAMCO SYSTEMS LIMITED**


P R KARTHIC
COMPANY SECRETARY



Encl: As above

Ramco Systems Limited

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Global Offices: India | Singapore | Malaysia | China | Hong Kong | Philippines | Australia | Dubai | USA | Canada |
United Kingdom | Germany | Switzerland | South Africa | Sudan

www.ramco.com

Australia's leading auto repair service provider TRUSTS Ramco HCM

For automation of HR & Payroll processes covering mechanics across 40+ locations

Chennai, INDIA – August 16, 2018 – Close on the heels of winning the ISG Paragon Awards 2018 for enabling digital transformation for an Australian manufacturing major, **Ramco Systems** announced the winning of yet another transformation program from Australia's leading Auto repair service company, to streamline HR and Payroll operations for its workforce spread across 40+ locations, nationwide.

Ramco will install its award-winning cloud-based HCM suite including modules to automate Core HR, Payroll, Time & Attendance, Talent Management, Recruitment and Analytics, as well as reporting capabilities. The mobile and Bot-friendly cloud suite will eliminate manual processes and introduce Employee Self-Service to help staff carry out transactions such as leave application, payslip access and scheduling on the go.

With technicians and repair centres spread across multiple locations, the organization was facing challenges around manual paper-based Timesheet, Leave and Absence capture which further required consolidation across stores centrally for Payroll processing. The new system from Ramco will streamline and automate the process bringing seamless visibility into operations.

Virender Aggarwal, CEO, Ramco Systems, said, "There is no room for error in today's digital world. Modern businesses need scalable, flexible IT platforms to fulfil the needs of clients and employees alike. Ramco's unified, user-friendly platform has been enabling organizations achieve this. With Innovation as our differentiator, we take pride in delivering tools such as Bots, Facial recognition-based Workforce Management and Voice based transactions which can transform employee engagement."

Complete with chatbots and facial recognition-based workforce management, organizations can deploy Ramco HCM on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostics features now serves more than 450 customers worldwide. With innovative concepts of Haptic Design, Context-sensitive Pop-ups and Chatbots to carry out self-service, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 45+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, Ramco's Global Payroll is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

With steadfast growth witnessed in Oceania as a region, Ramco has garnered 30+ clients in the region and recently announced to set up the **Asia-Pacific Centre of Excellence for Workforce Innovation** in Melbourne, drawing tech talent from across Australia to design and develop cloud solutions to tackle HR challenges.

About Ramco Systems:

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Talk It** - which allows transactions to be carried out by simple voice commands, **Bot It** - which allows users to complete transaction using natural conversations; **Mail It** - transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** - mobility where the system presents users with option to choose rather than type values and **Prompt It** - a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1700+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Only APAC vendor to be positioned in Gartner Magic Quadrant for Cloud Financials, Cloud HCM and EAM;
Enters as a Contender in The Forrester Wave(TM): SaaS Human Resource Management Systems, Q3 2017
Winner 'Payroll Innovation Award' for 2018 by Global Payroll Association;
Positioned as 'Achiever' in Everest Group's Multi-Country Payroll Platform Assessment;**

For more information, please visit <http://www.ramco.com/hcm>

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